

INDEPENDENT YOUTH FOOTBALL LEAGUE (IYFL)

I, _____, and on behalf of the following Participant(s), _____, as a Volunteer (Director, Officer, Coach, Concession or other), Parent, Guardian and/or Participant in the Independent Youth Football League, and its Member Organizations, being a youth organization, understand that my responsibility and behavior is of great importance, that my actions have the potential to significantly influence the children I come into contact with and therefore We agree to conduct ourselves in accordance with the following:

- Disciplinary Code (March 2008)
- Volunteer Code of Conduct (March 2008)
- Parent, Guardian or Guest Code of Conduct (March 2008)
- Participant Code of Conduct (March 2008)
- Injury Release, Indemnification and Hold Harmless Agreement (March 2008)

By signing below, my signature constitutes that the participant and I have been provided a copy of the above marked IYFL Code of Conduct(s), Disciplinary Code and Injury Release, Indemnification and Hold Harmless Agreement; We have read, discussed, understand and accept the above Disciplinary Code and Injury Release, Indemnification and Hold Harmless Agreement; We have provided or discussed with all non-signing parties who will attend sanctioned events the applicable Code of Conduct(s) and Disciplinary Code; We, including non-signing parties, agree to conduct ourselves in accordance with the specified terms and conditions of the Code of Conduct(s) and Disciplinary Code; and We fully understand that failure to abide by the specified terms and conditions may result in disciplinary action as stated in the Code of Conduct(s) and Disciplinary Code.

Dated: _____
Signature

Dated: _____
Signature
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DISCIPLINARY CODE

All Volunteers, Parents, Guardians, Guest and Participants are required to review, sign and comply, or by their presence at a sanctioned event, agrees to comply with the IYFL Code of Conduct. In the interest of providing a safe and positive environment for the children involved in IYFL and the Member Organizations, strict compliance with the Code of Conduct will be required and enforced at any and all IYFL and Member Organization functions, including but not limited to, sign-ups, practices, games, pep rallies, banquets, competitions and fund-raising events. Violations of the Code of Conduct will not be tolerated and violations will be subject to disciplinary action.

Violations will be brought to the Member Organization Board of Directors for review and determination as to what type, if any, disciplinary action is appropriate. The Board shall review the allegation/incident and render a judgment. If the Board, in its sole discretion, believes a hearing would be helpful in determining as to what type, if any, disciplinary action should be taken, the accused and aggrieved parties shall be given an opportunity to testify concerning the incident. There is no automatic right to a hearing. The Board, in its sole discretion, will determine who, if anyone, will testify or appear at a hearing. It shall be the responsibility of the Board to determine the appropriate disciplinary action for any offense. The disciplinary actions include, but are not limited to, the following:

- \$ Warning Letter
- \$ Probation
- \$ Letter of Reprimand
- \$ Fine
- \$ Practice/Game Suspension
- \$ Season Suspension
- \$ Lifetime Suspension
- \$ Civil or Criminal Prosecution

Due to the number of potential violations and varying degrees of severity, the Board, in its sole discretion, can decide to take or not take any disciplinary action. No warning is required. Additionally, IYFL or a Member Organization may pursue legal action as appropriate, including instituting a civil lawsuit and/or referring the matter for criminal prosecution, based on the nature and severity of the Code of Conduct violations. The decision of the Board shall be communicated to the accused and aggrieved parties and if either is from a different Member Organization, to the President or League Representative of that Member Organization.

In the event that the Board's decision and/or disciplinary action are in dispute, the accused or aggrieved party may request a review by the IYFL Commissioner. The request must be in writing. If, in the Commissioner's sole discretion, a review is warranted, the Commissioner may appoint a disciplinary review committee. The disciplinary review committee shall have a minimum of three members. Pertinent information on the incident including testimony, if any, shall be reviewed. The disciplinary review committee, in its sole discretion, may hold a de novo hearing. Upon review of all pertinent information, the disciplinary review committee shall either endorse or reject the Board's decision and disciplinary action by way of majority vote. In the event of a tie, the chairperson shall cast the deciding vote. If the disciplinary review committee rejects the Board's decision and/or disciplinary action, the committee will be required to issue a recommendation on appropriate disciplinary action and the accused parties Member Organization shall enforce such action.

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PARTICIPANT CODE OF CONDUCT

The participant does hereby agree to participate in the IYFL and the Member Organization. The participant understands that they must conduct themselves in a civil and sportsmanlike manner and agrees and pledges that the participant will comply with the following:

1. Be respectful of my parents, coaches, teammates, opponents, Officials, and teachers.
2. Complete all homework assignments and work to improve my grades at school.
3. Attend all practices and games, be on time for practice and games and at all times, and be physically and mentally ready to play or perform.
4. Work to improve myself as a player/cheerleader, teammate and person.
5. Encourage all participants, whether my teammate or opposing squad.
6. Bring my own hydrating beverage to practices and games.
7. Keep all issued equipment clean, safe and in my possession at all times.
8. Return all issued equipment in clean condition and when requested.
9. Notify my coach as soon as first possible, if it is necessary for me to miss a game or practice.
10. Not use foul or demeaning language.
11. Not mock, taunt, or demean another member of my team or an opposing team.
12. Not fight with another player.
13. Not talk back to or be disrespectful to my parents, coaches, teammates, opponents, officials, and school employees or teachers.
14. Not damage the property of another.
15. Comply with and enforce the Participant Code of Conduct, and if I fail to do so, I may be subject to discipline as provided in the IYFL Disciplinary Code.

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